

BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 33

Marine Corps Logistics Base Barstow, California

June 28, 2001

Trust

According to the Sergeant Major of the Marine Corps, Marines still exude this quality.

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Honoring the fallen

From burial details to ceremonies, the MCLB Walking Color Guard performs admirably.

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Desert Challenge

Friday's event brought out the best in the competitors.

Page 8

Sports

The battalion squared off in an MCLB platoon softball tournament Friday.

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Check out the new Marine Corps homepage.

<http://www.usmc.mil>

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<http://www.barstow.usmc.mil>



Photo by Sgt. Brian Davidson

Staff Sgt. John Green holds on to Honey as Drug Education For Youth kids get a closer view. MCLB Barstow's first DEFY program kicked off June 20. For more on DEFY, see page 14.

Illegal fireworks present hazards to health, High Desert environment

Submitted by Jo Ann Riley
MCLB Fire Department

Every year dangerous and illegal items such as Cherry Bombs, M-80s and firecrackers cause numerous injuries to both adults and children, and illegal bottle rockets cause thousands of dollars in property damage.

Parents may be held liable for any damages or injuries caused by their children's use of illegal fireworks.

Possessing and/or using illegal fireworks is a misdemeanor punishable by a fine of at least \$500 and/or imprisonment in the county jail for up to one year.

Possessing illegal fireworks that collectively contain more than 7,500 grains of powder – about one pound – is a felony punishable by imprisonment in a state prison or a county jail for up to one year, and/or a fine up to \$5,000. The most important thing parents can do for their

children are to set a good example.

If you use illegal fireworks and make it a normal part of your Fourth of July celebration, don't be surprised when your children mimic your behavior.

It is important to address the issue of illegal fireworks at a young age. If your child asks a question about illegal fireworks, be prepared to respond simply and factually and to lay the groundwork for a dialogue later on. Remember illegal fireworks are a year round problem not just one that occurs around the Fourth of July. In discussing illegal fireworks with children, it is always best to stress the immediate consequences or impacts on themselves and the people around them.

Use this as a guide to help them identify illegal fireworks and how to report their use to your local fire or police department. To children, peer

pressure is more important than any other influence outside the family in effecting the use of alcohol or drugs, or engaging in other dangerous activities such as the use of illegal fireworks.

Parents can encourage children to think for themselves – to be self-reliant and independent – to recognize the times when they should do what their friends do and the times when they should stand-alone and do what they think is right.

If your child is engaging in activities to which you are opposed and can't seem to control, the best thing to do is seek professional advice immediately.

Your local Fire Department or Burn Center are excellent sources of help. Many communities have public fireworks safety committees, which have established local community safety and educational programs for children and their parents.

CMC stresses holiday safety

Released by HQMC
Division of Public Affairs

With Independence Day upon us, our thoughts go out to service men and women who safeguard our nation so that all Americans can have peace, liberty, and prosperity. As you celebrate, keep in mind that the single largest cause of accidental death and injury in the Marine Corps is privately owned motor vehicles.

Despite national and Department of Defense prevention efforts, these mishaps continue at an alarming rate. We can curtail this awful trend by simply remembering to buckle up upon entering an automobile and to strap on a helmet before riding a motorcycle. And for those of us who are parents, for the safety of our children, we must make buckling-up a habit for life, beginning with the use of child safety seats. When purchasing a new vehicle, consider safety options such as air bags, automatic seat belts, and antilock braking systems. Many insurance companies offer reduced premiums for vehicles so equipped.

Many of our Marines and Sailors will be traveling during this holiday to celebrate with relatives and friends. All leaders must ensure that Marines and Sailors under their charge approach this Fourth of July holiday with the feeling that nothing else is more important than their safe return and should adhere to the following precautions.

Plan driving so that most, if not all, of the driving can be accomplished during daylight hours. Do not drive when fatigued. Fasten seat belts each time traveling, regardless of the length of the trip. The driver should ensure passengers fasten their seat belts and that safety seats are used for small children.

Avoid driving after consuming alcohol or riding with someone that has been drinking. Use a designated driver, take a cab, or call a friend. Drive defensively and stay alert. The increased traffic during a holiday normally results in a higher number of traffic fatalities and injuries.

Finally, use the principles of risk management in all your off duty activities especially around or in water, or when using fireworks, barbecue grills, sports and other holiday activities. To all Marines, Sailors, civilians and their families, we wish you a safe and happy Independence Day.



TO THE MEMBERS OF THE MCLB COMMUNITY,

Next week we will once again join our fellow Americans and celebrate our nation's birthday. A nation, born through the struggle for independence and the force of arms, we have since our birth, taken that energy and strength of purpose and used it to defend freedom at home and throughout the world.

As we celebrate with our fellow Americans the birth of a nation founded on the basic principles of freedom, liberty and justice, we can take pride in knowing that this base and all who work upon it contribute to the preservation of those principles. Whether in or out of uniform, the Marines, Sailors, Soldiers and Civilian Marines of the Barstow Team, serve our nation proudly by ensuring that our armed forces are ready and equipped to go in harm's way and defend the cause of freedom.

As you enjoy the holiday with family, friends and other citizens of this great nation, I ask that you pause for a moment and reflect on the sacrifice made by those who served our nation at home or abroad to make this 225th celebration possible. Remember especially those who gave the final measure in laying down their lives. Remember those who were imprisoned or remain unaccounted for. Because of these sacrifices and many others, we can, as a free nation, celebrate our birthday. I salute you for your service to our nation.

Kathy and I wish a HAPPY BIRTHDAY AMERICA and a Happy Birthday to all Americans. Have fun! Be Safe! You are important to us, to the Marine Corps and to America.

Mark A. Costa
Colonel, U.S. Marine Corps
Commanding

Chapel Services

Protestant Sun. 8:30 a.m.
Mass Sun. 10:30 a.m.

Confession services
before Mass

Nebo Bible Study

Wednesday Noon-1:30 p.m.

At the Chapel Office
For more info call
577-6849.

Just doing my job ...



Photo by Donna Redes

Staff Sgt. Robert Cole (Right) runs along side Lance Cpl. Edward Torresosorio, a participant in the Desert Challenge Friday morning. Cole served as support staff for the event, but Desert Challenge participants dubbed him "The Motivator."

Trust Fund

By Lt. Cmdr. Elmon R. Krupnik
Base Chaplain



This past week I joined with the Marines from the base to participate in a field day activity at one of the elementary schools. The field day was a series of stations that the children rotated through. My station was the parachute bean bag toss.

Each group had a little different version as to how the game was to be played. The results were the same; the children had fun. The most interesting observation for me was the trust the children had. I reflected on that element of trust for myself. How big is my trust fund? I believe that we need to have trust in our lives. The Bible addresses that issue in the book of Hosea 3:1-5. Hosea was told to invest in a person that was unworthy of trust. Hosea's goal and purpose was to make this person

someone that could be trusted. Trust is so very important spiritually and emotionally to have in our lives. The reality of life experiences takes away from our trust fund. Our trust fund needs to be replenished. We replenish that trust fund by the relationships we have.

The spiritual relationship we have with God is built on trust and is replenished by how we worship. The worship of God includes prayer, praise, thanksgiving, forgiveness, giving and frequency. For us to build up trust in our fund, we have to have frequency in all that we do as we worship God.

Now comes the difficult part for me; how do we build trust in our relationships with people? The solution is that we need to try. We need to make trust a goal in our everyday lives. Are we going to be disappointed and hurt at times? Yes. I believe the reward is far greater for us to try to trust than not to trust at all.

Trust is something that we can build upon with God, ourselves, and others. As we look to trust, remember that others are trusting us. They are looking to us to help build up their trust fund.

Blessings to all,
Chaplain Krupnik



Marine Corps Logistics Base Barstow, California
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NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

2001 Executive Leadership Program

The Quality Management Office recently received a request for nominations for the Executive Leadership Program.

This is a leadership development program that affords the opportunity to meet and network with high-level officials in the Federal Government as a whole through the completion of executive interviews and shadowing assignment, working on developmental assignments, and improving current strengths. It also requires four TAD trips to Pennsylvania, Virginia and Missouri for training and a graduation ceremony in Maryland.

This program is available to full-time permanent employees at the GS 11-13 levels. Individuals should be nominated based on their leadership and managerial potential and their motivation to participate fully in and complete all of the components of the program. The program is one year in length and orientation begins August 19. Headquarters Marine Corps funds the \$3,650 tuition. The Civilian Leadership Development Program funds travel, lodging and per diem for CLD Participants who have been actively enrolled in the CLD Program for at least three months. The submission deadline is July 20.

If interested in additional information or a nomination package e-mail zamorarr@barstow.usmc.mil.

Commissary closure

The Barstow Commissary will be closed Wednesday in celebration of Independence Day. The commissary will be open Tuesday and Thursday for normal business operations. For more info call the commissary at 577-6438.

Medical/Dental Closure

the Branch Medical/Dental Clinic will be closed Tuesday and open again

July 6 at 7:30 a.m.

Route 66 Street Fair

The Barstow Area Chamber of Commerce's Annual Route 66 Street Fair and Market Festival began June 5 and continues through August 28.

This Tuesday is Patriotic Night. Enjoy live music from Ken Courtney and Friends, a local band.

There will be a collection of local vendors and fun and games for kids. This year's events are on Main Street in Old Town Barstow, between Barstow Road and Second Avenue. Festivities run from 6-10 p.m. each Tuesday.

Future street fair themes include City Night Out, National Night Out, Multicultural Night, '50s Night and Off Road Night.

Anyone interested in being a vendor or assisting with the planning of this summer's community events call Cheryl Beardshear, 255-4834, or the Chamber of Commerce, 256-8617.

Pool Hours Posted

Family Pool

Tuesdays-Sundays, 11 a.m.-7 p.m. Lap swim available 11 a.m.-noon.

Authorized patrons are: E-5 and below and their family members; military retirees and their family members; Wellness Program members (for lap swim only); and GS-07 and above (for lap swim only).

Oasis Pool

Tuesdays-Sundays, 11 a.m.-7 p.m. Lap swim available 11 a.m.-noon.

Authorized patrons are: E-6 and above and their family members; Oasis Club members; Wellness Program members. Both pools are closed Mondays for cleaning except on holiday weekends.

For more info call Semper Fit, 577-6971/6812.

Staff Sergeant Selection Board

The 2001 Staff Sergeant Selection Board convenes July 17 for about nine

weeks. Sergeants meeting the date of rank and - if applicable - the Armed Forces Active Duty Base Date cutoff are considered for promotion.

All eligible Marines must submit an official photograph taken within the last six months prior to the board convening date to the board.

Call 577-6146 to make an appointment to get an official photograph made. For more info call Gunnery Sgt. Hilda B. Goodman at the Base Adjutant's office, 577-6656, or check out MARADMIN 246/01 on the Marine Corps Web site at <http://www.usmc.mil>.

ASMC Scholarships

The American Society of Military Comptrollers is accepting applications for their annual scholarship awards.

ASMC will award three \$250 scholarships to assist eligible students with their educational goals. Applicants must be a family member of an ASMC member and must submit a one-page background letter with a recent photograph.

Submit applications by July 15 to Gloria Pawlow or Anne Jaramillo, Marine Corps Logistics Base, P.O. Box 100, Barstow, CA 92311-5004.

For more info call Gloria or Anne Monday-Friday, 7 a.m.-3:30 p.m. at 577-6218.

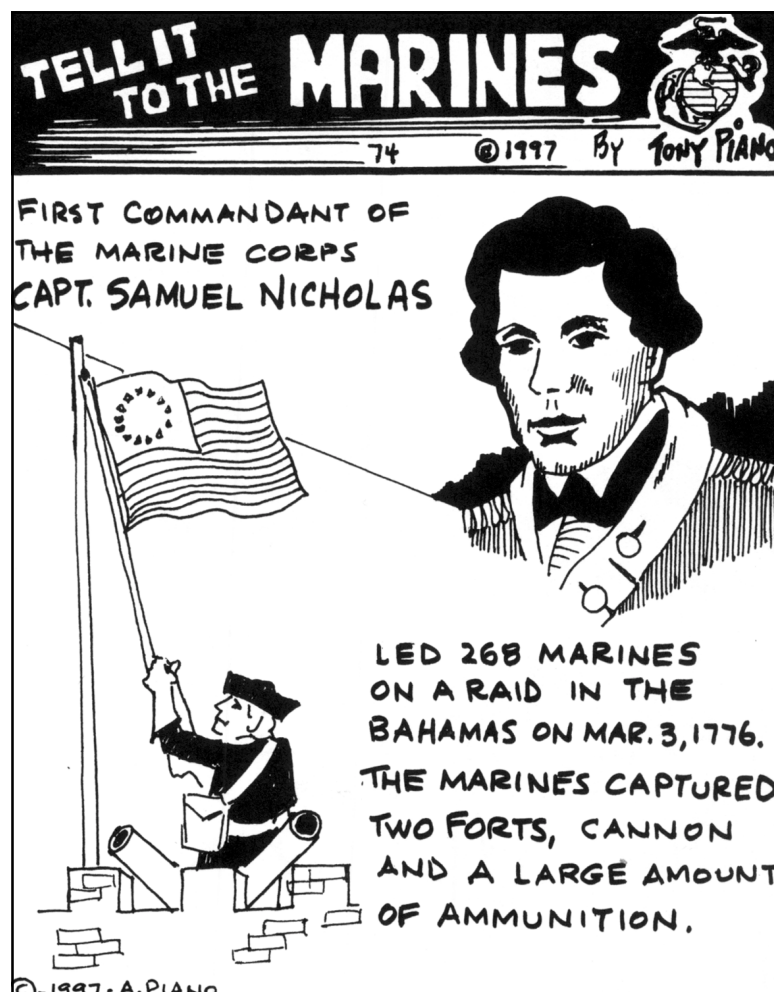
Summer School

Barstow Unified School District is saving energy this summer by holding summer school at five sites only: Barstow High, Barstow Middle School, Henderson, Cameron and Crestline. Summer school is held June 25-July 27. For specific school hours contact the school offices.

Office hours for the district Administrative Offices on Avenue H are 7 a.m.-3:30 p.m. through August 10.

Quilt Show

The second Annual Quilt Show to benefit the Route 66 Museum is scheduled for the weekend of September 8-



9, the same weekend as Barstow's Main Street USA Run and Car Show.

The theme is Main Street USA. This is the 75th Anniversary of Route 66; Main Street Barstow is part of 2,448 miles of Route 66.

Route 66 Museum Anniversary

The inaugural anniversary of the Route 66 Mother Road Museum is July 4 from 9 a.m.-noon at the Harvey House in Barstow.

The museum's grand opening was exactly one year ago on that date. Come see how it has grown. More old photos are on display with more exhibits and more to come. Refreshments are available and admission is free. For more info call Debra Hodkin, 255-1890 or send her e-mail at kdhd@earthlink.net.

Reunion Announcements

The following associations are holding their annual reunions later this year:

The Third Marine Division Association is holding its 47th Annual Family Reunion in Irving, Texas, September 26-30. All Marines who have served with or been attached to the 3rd MarDiv are encouraged to attend.

For more info check out <http://www.caltmap.com>, call Sgt. Maj. Bill Krueger (ret.), (703) 451-3844 or Bill Ervin, (303) 494-7752.

The First Battalion/Third Marines is holding its annual reunion in conjunction with the 3rd MarDiv Association in Irving, Texas, September 26-30. For more info check out <http://members.aol.com.hatch101> or call Bill

Ervin, (303) 494-7752.

Mustang Muster

This year's annual Mustang Muster is at New Orleans, La., August 22-26. A "Mustang" is any Marine, male or female, who began their career as an enlisted Marine and subsequently earned a promotion to a warrant officer or commissioned officer grade. Membership in the Marine Corps Mustang Association is open to all Mustangs including those on active duty, in the Reserves and veterans. For more info call Maj. Bill Max (ret.), 1-800-321-USMC, or e-mail him at topmustang@aol.com.

Contracting and Purchasing

The Contracting and Purchasing Office will be closed Wednesday in observation of Independence Day. The office will also be closed Thursday and Friday and will resume normal business operations July 9, opening at 6:30 a.m.

For more information contact Lew Hendricks at 577-6301.

Cooking with Class

The Barstow Commissary is having a cooking class Saturday from 10 a.m. to noon. Mike Montoya, a senior at the Los Angeles Culinary College, and a gentleman simply known as the "The Knife," will be cooking Stir Fry. Commissary patrons are invited to come and have a taste of their special dishes.

For more information call Mario Caputi, Barstow Commissary store manager, 577-6936.

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-205-01-NR	Family services Counselor Amendment, GS-0101-11	05-02-01	06-29-01	06-14-01	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their resume to:

Human Resources Service Center, Southwest
ATTN: Code 522 (announcement number)
525 B Street, Suite 600
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office, 577-6357.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.donbr.navy.mil>.

AROUND THE CORPS

Transforming the military: Putting it all together

By Jim Garamone
American Forces Press Service

WASHINGTON — By 2010, the transformation of the military could be a fifth to a quarter accomplished, U.S. Joint Forces Command officials said.

The transformation is not haphazard and is well-thought out, said Army Col. Dan Bolger, chief of strategy division at the command's Strategy, Requirements and Integration Directorate.

The division is integrating the plan that will lead to the military capabilities proposed in Joint Vision 2020, the chairman of the Joint Chiefs of Staff statement of future capabilities. Bolger's office is the advocate of the idea known as jointness.

"It's a moral authority," he said. "It's sort of like walking point on a recon team: You're not sure when you're going to draw fire."

The new strategy is a far cry from the days of U.S.-Soviet confrontation. "The strategies now are laid out in dominant maneuver, precision engagement, focused logistics and full-dimension protection rather than the old joint picture,"

Bolger said, "When I joined the military you were focused on containing the Soviet threat and their allies. Today, we're looking at what capabilities we want."

He said the strategy depends on the conditions facing the United States. U.S. service members will probably be fighting a long way from the U.S. homeland. There will probably not be an infrastructure present so U.S. forces will have to fight with what they bring with them.

"The joint force team is going to have to work together because there isn't going to be as many of us as in the past," he said.

"We won't have the luxury of setting up a separate Navy theater in the Central Pacific and an Army theater in the Southwest Pacific like we did in World War II, when we had hundreds of ships and 90 divisions of soldiers."

One key is the U.S. advantage in information technology.

"One of the things we've figured out, which shouldn't surprise anyone, is we're very much in same situation as the military 150 years ago trying to deal with the new telegraph or how to deal with steam power in ships," he said. "These are basically technologies that evolved for the civil sector, but we can see they have military utility. So trying to see how best to fit them in and how to get the most use out of them are really our challenges."

Information technology is different because it comes with a whole different management concept. "Your average 'dot-com' company runs a lot differently from any military unit," Bolger said. "That's a challenge for the military."

Joint Forces Command is also looking to ensure a joint force as the right procedures. "What we're looking to see is if we have the right radios, data exchange and all that kind of stuff," Bolger said. "Because you're talking about folks who are going to exchange the equivalent of a pilot's head-up display."

He said in a true joint force "you could conceivably have a Marine expeditionary unit fighting somewhere on the coast of Southwest Asia and fly in an Army airborne battalion or and armored battalion and plug them right in. They'd be able to fight under that Marine command. Right now, that would be very difficult to do."

Joint Forces Command has focused on an integrating concept of "rapid decisive operations," Bolger said. The term means ex-

ploiting every U.S. advantage including command and control, precision weaponry and battlefield awareness. It means capitalizing on U.S. space weaponry, combat power and power projection — and executing plans very, very quickly.

JDoD has validated the notion of rapid decisive operations in some exercises. Parts of it were used in Operation Just Cause in Panama in 1989, the colonel noted.

"Just Cause happened very fast. We brought in a lot of forces from many different services quickly," he said. "Our biggest challenge now is whether we can do that on a large scale against a more capable enemy. That's where we need to do the experiments in the computer world and in real life."

"If we find we can do rapid decisive operations, then by 2005 we can begin to move toward the forces outlined in Joint Vision 2020," Bolger said. "We think by 2010 we will have converted about one-fifth to a quarter of the armed forces of the United States to that capability." This would include active and reserve component forces and the Coast Guard.

"By around 2020, we'd have the entire force converted to this style of fighting," he added.

He said Joint Forces Command's timeline is flexible. A technological breakthrough might speed it up and a problem could slow it down. Furthermore, DoD cannot devote all its attention and efforts to transformation.

"We have to keep things balanced because of the daily operations we do around the world," Bolger concluded. "We still have to have carriers in the Persian Gulf, we still have to forward deploy air forces and army forces to Kuwait, Bosnia and all that. The business of defending U.S. interests around the world will continue."

Trust is more than just a dollar bill word

By Sgt. Maj. Alford L. McMichael
Sergeant Major of the Marine Corps

Trust and tolerance have long been recognized as powerful qualities of Marine leadership.

We trust our Marines to do what is right, and they trust that we will look out for their welfare and lead them to the best of our abilities. They also trust, as they should, that we will tolerate their mistakes, knowing that by learning from them they will become even better Marines.

In fact, trust is the basis for the way we operate. Marines have historically rewarded the trust we place in them by independently conducting missions and tasks with initiative, skill and maturity. Their performance has been exceptional, and our Corps' legacy is proof of their dedicated and capable service.

Unfortunately, we have strayed away from a purely trust-based system and now operate in an environment characterized by an expectation of "zero defects" supported by "micromanagement." As a result, we have jeopardized the traditional essence of our Corps' success-the initiative of the individual Marine.

Symptoms of the Problem

The nature of the current state of affairs can perhaps best be illustrated through the examination of the experiences of a fictitious Marine. Private First Class Hardcharger, who has been a superior performer through recruit training and his follow-on military occupational specialty qualifying school, arrives in his new unit and goes through the normal check-in process.

He begins to work in his section with justifiable confidence in his abilities. He then encounters a challenging situation where he knows that he can do his job, but is not permitted to do so. The unit's leaders, from his supervising corporal to the unit gunnery sergeant, do not give him the opportunity or so over-supervise him that it is stifling. Unfortunately, this lack of trust, both in the quality of the Corps' initial training and in the ability of the individual Marine, is something new members of our units experience all too often.

Another example-potentially more damaging-is what happens when our young PFC makes a

mistake. Perhaps it is a night of drunkenness, or maybe he has damaged some equipment through inattention. Whatever the case, all too often, he is marked as "damaged goods" by the command and finds himself cast aside with the characterization that his discharge would improve the Corps. I will be the first to admit that in some cases, such an assessment is warranted, but in many others, we give up on our young Marines too soon.

How Does This Affect Our Corps?

In fairness, no leader in situations like those described above consciously recognizes his or her actions as a reflection of a lack of trust. They are

more likely motivated by a desire to uphold our standards,

or maybe they have succumbed to the pressure to take the expedient route.

Nevertheless, it is a problem detrimental to a healthy Corps. Some examples may help make this clearer to those who still doubt that this situation exists.

It is a sad fact, but many Marines view their initial training as inadequate, a perception that is reinforced when their unit leaders prevent them from putting their knowledge to work. If we consider our own experiences, I think we can all agree that constant micromanagement can shake a Marine's confidence in his or her leaders.

If we examine unit operations, we will find that, as unit leaders devote time to tasks better handled at a lower level, operations become increasingly inefficient.

This is made even more apparent when junior Marines are forced to wait for instructions when they already know what should be done. In each instance, Marines are left with the sense that exercising their initiative is discouraged.

The Cure?

Trust and Tolerance The continued success of

the Corps depends upon getting this right. Today, our nation faces challenges that span the globe and the spectrum of conflict. From natural and man-made disasters to conflicts ranging in scale from terrorist acts to major international wars, Marines must be ready for any possible scenario.

This requirement for constant readiness is made that much more challenging by the changing nature of the modern "battlefield." Missions that were once done by a company are now accomplished by a platoon.

The lethality of modern weaponry dictates that units increase their dispersion, expanding the requirement for small-unit leaders who can

operate independently. The greater capability of communications and the

resulting speed with which news travels creates an environment where the actions of an individual Marine can have an international or strategic impact.

The unrivaled flexibility of our Marines and their desire to seek responsibility make them ideally suited for this environment. Building the other skills necessary requires that we unleash their entire potential by "trusting them to do what is right." Through the use of tools such as mission-type orders, commander's intent and proper developmental counseling, we can ensure that they have the wherewithal to thrive in future contingencies.

After reading this, many Marines may say to themselves, "Trust and tolerance are just fine, but our Corps is known for discipline and accountability."

Rest assured-trust, tolerance and accountability all have their places in the Corps. The simple solution is to trust Marines to do what is expected and then tolerate their mistakes, while at the same time holding them accountable so that they understand when they have missed the

mark.

Let's consider a common situation that may seem minor to those of us with many miles behind us, but is a source of genuine frustration to junior Marines like PFC Hardcharger. Many units hold a formation at the end of the day to pass the word.

Frequently, each level within the unit advances the time for the formation by five or 10 minutes so that the respective leaders can ensure that their Marines are on time for the one that really counts. We even have a phrase for it: "Ten minutes early is on time." The unfortunate result is that the unit ends up waiting for half an hour to 45 minutes before the actual formation.

If we could change our perspective and emphasize trust and tolerance, this time management issue changes considerably. The unit commander would still set the time for the formation. The subordinate leaders would instill in their Marines the understanding that being on time is the standard for the unit.

They would also ensure that all Marines understand they are expected to meet that standard and are trusted to do so.

Finally, recognizing that mistakes will be made, the unit's leaders would stand ready to counsel or, if necessary, discipline Marines for failing to meet that standard. Simple, direct and fair, this approach more closely matches the leadership style that Marines anticipate, expect and deserve.

How Do We Get There?

Marines have recognized the need to address this situation for some time. Our 29th Commandant, General Alfred M. Gray, began the long march back through his efforts as a vocal advocate for change.

More recently, our current Commandant, General James L. Jones' "Commandant's Guidance" specifically addresses trust and tolerance and how we should use them to counter the growth in what has been termed the "zero defects mentality."

Consequently, many Marines have worked hard to instill these concepts into our Manpower

See TRUST Page 16

So you want to know what it's like to be an MP?

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

The Provost Marshal's Office is beginning a new program called the Reserve Military Policeman Program.

The program basically allows Marines on base to be volunteer MP's.

"It gives Marines a chance to come in and learn how to become an MP," said Master Sgt. Richard Wilkinson, Provost Sergeant. "There are a lot of Marines who are interested in Law Enforcement as an option when they get out, and this gives them first hand experience

actually doing it." The program is designed for Marines with other Military Occupational Specialties to receive PMO training and work as an MP. "The Marines will go through about five or six training days, probably on the weekends so that it

doesn't interfere with their regular job duties," said Wilkinson. "They'll qualify with the pistol, receive OC

Qualify with the pistol, receive OC Pepper Spray qualification, baton training, traffic stops and hand cuffing techniques.

Pepper Spray qualification, baton training, traffic stops and handcuffing techniques." After the training, the Marine is qualified to work as an MP. "After they sign a letter of

acknowledgement stating that MP duties will not interfere with their regular job, they will be required to work 14 hours a month to stay in the program," said Wilkinson. "A Marine must participate in the program for a minimum of six months."

The 14 hours of MP duty can be served whenever they please as long as it does not interfere with other duties. "They can come in and work any time," said Wilkinson.

Marines must meet some minimum requirements to join the program. Wilkinson said the Marine must be a lance corporal or above, must have a GT score of 100 or higher, and meet Marine Corps height and weight standards, be able to pass a PFT, and have no felony convictions. They must also have a valid

state driver's license, a letter of recommendation from their Staff NCOIC and have no convictions for illegal drugs or domestic violence. If they have had an NJP, it depends what it was for.

While serving as an MP, the MP Reserves will serve alongside a regular MP.

"We will require them to stand some gates, but our goal is to put them on patrol with someone," said Wilkinson. "We don't want the Reserve MPs to just stand on gates. They will do some time there, but we want to get them on the road to make two-man units and do some patrolling."

Participants receive a certificate stating they completed training and served on the job once they are in the program.

"Police departments look favorably on that," said Wilkinson.

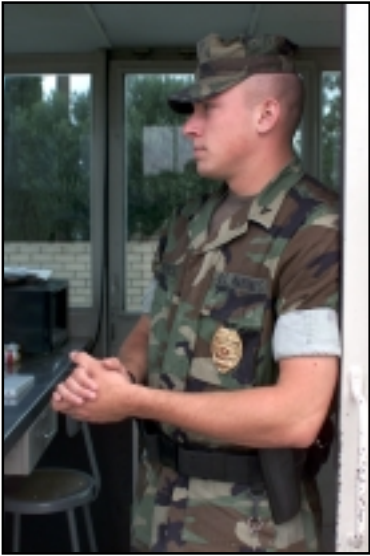


Photo by Cpl. Joshua Barnhardt

Lance Cpl. Jason Grimes, military policeman, stands the front gate at Nebo. In the Reserve MP Program, Marines would work alongside Marine MPs.

Bearing the Colors

MCLB's Walking Color Guard represents the command and honors those who have fallen from the ranks

By Sgt. Brian Davidson
Press Chief

"Detail, atten-hut...half-right, face. Port; get back. Don't anticipate the commands, Lance Cpl. Fields," grumbles Sgt. Jesse Williams, walking color guard non-commissioned officer-in-charge.

At 9 a.m. it's already 96 degrees, their corafram shoes are burning their feet and he wants perfection.

They are practicing to 21-gun salute a deceased Marine who was a retiree, a two-time prisoner of war and the guest of honor at MCLB Barstow's Marine Corps Birthday Ball in 1999.

Whether presenting the Colors at local events, honoring fallen veterans or taking part in Memorial Day functions, the members of

walking color guard take great pride in representing the Marine Corps and their command.

MCLB Barstow's walking color guard is a 19 member, all-volunteer detail. Some members perform their duties in their own dress blue uniforms, during their liberty time in many instances.

Dedication is the unit's watchword.

"I have been on the color guard since the second week I was stationed here in 1999," said Lance Cpl. Eric Ramirez, color guard member. "Nothing beats the feeling of volunteering, except representing the Corps. That's why I do it," smiled Ramirez, "military pride."

Three-year veteran of the color guard Sgt. Micheal McGee, agreed, "I like being on the color guard and it doesn't matter what I'm doing; presenting the Colors, to playing Taps or actually firing in the gun salute... I like doing it regardless."

According to McGee, presenting the Colors and representing the Corps and your command is the highest thing one can do

on any given day.

"Any way you look at it, the Marines in the walking color guard are here because they want to be here," said Williams. "They care about our mission and sacrifice their liberty and gear, not to mention a lot of sweat. Every so often they get a letter of appreciation, and that counts, but the big payoff comes when we see people's eyes light up."

On the surface it seems to be a relatively thankless job with the greatest reward being an intrinsic sense of pride.

But sometimes the thanks is great. Members from the deceased's American Veterans of Foreign Wars post insisted that the color guard visited their post after the funeral service.

"I have never been witness to hospitality like we received at the AMVETS," said Lance Cpl.

See **COLORS** Page 12



Sergeant Micheal McGee and Cpl. Alma Fragoso practice folding the Colors.



Desert Challenge



Photo by Donna Redes

[FRONT to REAR] Staff Sgt. Joseph Carte, Sgt. Dallas Miller, Sgt. Ernie Mena and Lance Cpl. Edward Torresosorio break from the starting line to begin the 200 meter swim.



Photo by Cpl. Cory Kelly

First Lt. Christopher Cannon, first place winner in the male category, finishes the first portion of the Desert Challenge.



Photo by Cpl. Cory Kelly

Corporal Michael BudabinMcquown grabs the side of the pool and takes a breather before finishing his last 75 meters in the pool.



Photo by Cpl. Cory Kelly

Sergeant Jeremy Webb settles his breathing and gets into a tight shooting position after running four and a half miles out to the rifle range.

By Cpl. Cory Kelly
Editor

A few daring Marines pushed their bodies to the limits during the Desert Challenge Friday morning.

The event started with a 200 meter swim at the Family Pool at the Base Gym and took competitors on a nine-mile round trip to the rifle and pistol ranges, where they competed in live-fire exercises, and back to the base gym for a bench press competition.

For the live-fire portion of the challenge, Marines were given an M16A2 service rifle and ten rounds at the 300-yard line of the rifle range and a pistol and 10 rounds at the 12-yard line of the pistol range to test their firing ability under pressure.

After completing the race, Marines were weighed in and given a 10-minute break before making their way to the bench press where they would attempt to press their



Photo by Donna Redes

Sergeant Ernie Mena looks as if he has achieved a state of Zen as he makes the four and a half-mile trip back to the base gym from the rifle and pistol ranges after completing that portion of the race.

Think you have what it takes?

body weight as many times as possible. Female competitors would attempt to bench half their body weight as many times as they could.

Twelve Marines took the challenge early that morning, about the same number of competitors expected by Staff Sgt. Dennis Owen, noncommissioned officer in charge of Marine Corps Community Services recreation division.

"We had the amount of participation we expected for our first year," Owen said. "Next year should be better."

Coordinators of the challenge said even though this was the first challenge, it definitely won't be the last. Coordinators are already taking into consideration advice from this year's competitors for next year's challenge.

The Desert Challenge pushed competitors to their limits. All agree, the challenge was there.

Sergeant Dallas Miller, a Temecula, Calif., native, offered up his reasons for entering the challenge.

"I ran the Desert Challenge for the same reasons I joined the Marine Corps," he said. "For the same reason everybody joins the Marine Corps."

"People join the service for a couple of reasons, either education or a steady job for their family, but people join the Marine Corps because there is a lot of pride in being a Marine – it's challenging."

"And the reason I ran the Desert Challenge is the same reason I'm going to the drill field. It's because of the challenge. That is what it's all about. Either proving to yourself that you can do it, or proving it to the people around you."

Corporal Michael BudabinMcquown, or "Buda" for short, a Bronx, N.Y., native shared the same feelings about competing.

"It's the greatest event I've ever been a part of. It was really different and unique and a lot of fun," he said.

Buda, who placed fourth in the competition, summed up completing the challenge for everyone. "It's like playing soccer in the fifth grade for [a locally sponsored] soccer team, and at the end of the season you get that participation award. That little piece of paper that says you did it. And that little participation award is like the best thing in the world when you're in the fifth grade. That's what it feels like completing the Desert Challenge."

Each event in the challenge was scored separately, then the scores were added up to get an overall score.

First Lt. Christopher Cannon took first place in the male category in the challenge with 54 points.

First Lt. Bryan McClune placed second in the challenge's male division with 43 points.

Corporal Marcos Ruvalcaba, a Ventura County, Calif., native, took home third place with 36.

Of the 12 Marines that took the desert challenge, there was only one female competitor, Gunnery Sgt. Hilda Goodman, a Georgetown, Guyana, South America, native.

Goodman, an avid marathon runner, was glad she made but disappointed that she was the only female competitor. "I would have liked to see more females competing," she said.



Photo by Cpl. Cory Kelly

Lance Cpl. Edward Torresosorio struggles to push up his weight for the bench press portion of the challenge. The bench press and the 200 meter swim were the toughest events for him.



Photo by Donna Redes



Photo by Donna Redes

Gunnery Sgt. Hilda Goodman, the only female competitor in the Desert Challenge and an avid runner, weighs in before going to the bench press. As a female competitor, she has to lift half of her weight in the next event.

Sergeant Dallas Miller pushes his weight for the last event of the Desert Challenge.



By Jim Gaines
MCCS Publicity

July sale starts in three days

The Super Seven Store's explosive July sale begins Sunday, July 1st. Check out these great buys: Panasonic 36" TV \$699.99 (model #ct-36d11), RCA DVD \$179.99 (model #RC5215P), Apex DVD \$179.95 (model #AD5131), RCA portable CD player \$29.95 (model #RP2300), Sony 32" TV Flat Screen (model #32FS12) \$849.99.

Your Super Seven Store now carries a wide assortment of lawn and garden supplies at competitive prices.

The Nebo MCX/Super Seven Store is open Monday through Friday from 6:30 a.m. to 9 p.m. Saturdays from 8 a.m. to 9 p.m. Sundays and holidays from 10 a.m. to 6 p.m.

The Yermo MCX/Railhead Exchange is open Monday through Friday from 8 a.m. to 3:30 p.m. During troop rotation; Monday through Friday from 8 a.m. to 8 p.m., Saturday and Sunday from 10 a.m. to 5 p.m. For more information call 256-8974.

The gas station is open Monday through Friday from 6:30 a.m. to 9 p.m., Saturday from 8 a.m. to 9 p.m., Sunday from 10 a.m. to 6 p.m. Credit card purchases available 24 hours.

Lunch menu

Today – Fried chicken.
Friday – Hoki fish.
Monday – Honey-stung fried chicken.
Tuesday – Lasagna, garlic bread.
Wednesday – Holiday hours with

menu service. 9 a.m. to 2 p.m.

Thursday – Nebo: Salad bar & baked potato. Yermo: Hot beef & cheddar sandwiches.

Lunch is served: Nebo - 10:30 a.m. to 12:30 p.m. Yermo 11:30 a.m. to noon. \$3 military, \$4.50 civilians.

Family Night menu

Tonight – Prime rib.
Next Thursday – Barbecue ribs, corn on the cob.

Family Night dinners served Thursdays 4:30 p.m. to 7:30 p.m. Prices: Adults \$4.50, children five to eleven years \$2.50, children under four years are free.

Twilight rates at golf course

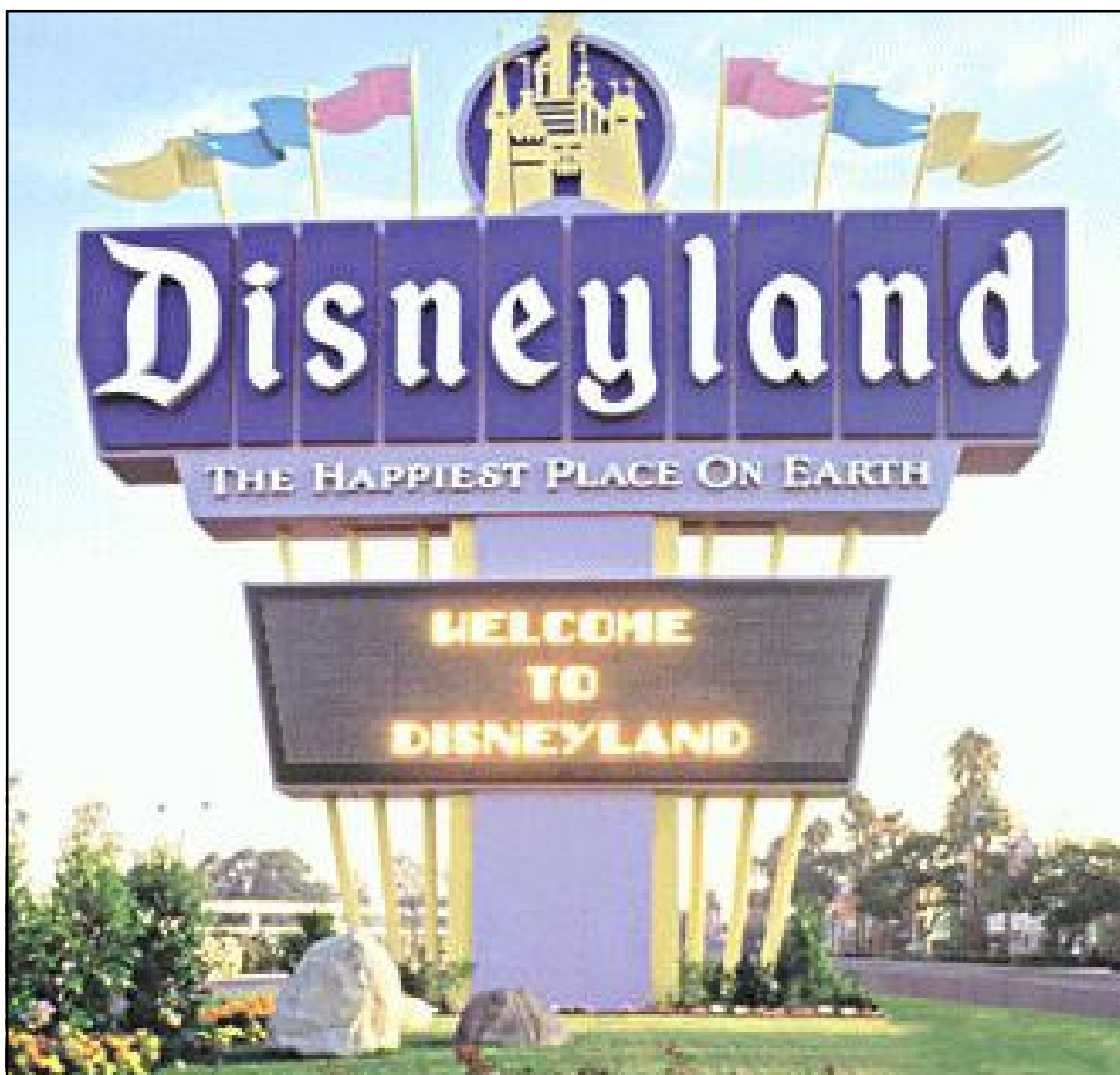
Tees & Trees golf course has Twilight Rates in effect starting at 2 p.m. daily. Enjoy a game of golf in the afternoon at lower rates. July 21 and 22 will be the Club/Base Championship Tournament. For more information call Tees & Trees at 577-6431.

Basketball coaches meeting

Basketball season starts next month. There will be a coaches meeting on Wednesday, July 11th at 11:30 a.m. in the Aerobics Room at the base gym. All coaches must bring a finalized roster of players. For more information contact SSgt Owen at 577-6812.

Camping out this summer?

Camping in the mountains, a family adventure or a fishing weekend,



DISNEYLAND'S NEW TICKET PRICES (through Sept. 2001)

1 day \$36.50 (3 years of age and over)
2 days \$66.50 (3 years of age and over)
5 day flex pass \$91 (3 years of age and over)

The flex pass will be valid for 5 days during a time period of 14 consecutive days. We have tickets to other major attractions in Southern California. Drop by and pick up a list with prices. We also feature tours (trips to select locations and attractions). Call us for more information.

577- 6541 ITT Information,
Tickets & Tours



you'll need camping gear.. Where's the best place to get that gear - and free? The Semper Fit Equipment Room. You can check out all sorts of camping gear; tents, sleeping bags, camping stoves, back packs and more, and you can check our your gear for up to 10 days - and it's free.

Drop by the Gym/Fitness Center and check it out. Enjoy the great outdoors. Call 577-6898 for more information.

MCCS Central Payment Office

Pay your club, RV parking and TLF payments at one location. The office also handles returned checks.

If you are checking in or out of the Temporary Lodging Facilities, this office handles that too.

It's all at one location. The MCCS Central Payment Office is located in the Bowling Center, and is open from 8 a.m. to 4 p.m. Monday through Friday. Call 577-6418 for more info.

Bowling Center summer special

A special for bowlers for the month of July: adults can bowl for \$1 per game - everyday! Children can bowl for fifty cents per game - everyday!

There is a Kid's Summer Special in addition to these already great prices: kids can bowl three games for

\$1.
Enjoy bowling in the month of July. The Bowling Center is open Wednesday through Friday from 11 a.m. to 7 p.m. Saturday and Sunday from 10 a.m. to 6 p.m.

Call 577-6264 for more information.

Check out the hobby shops

MCCS has three hobby shops on base to serve you - the Auto Hobby Shop, The Ceramic Hobby Shop and the Wood/Rock Hobby Shop.

Each hobby shop offers a unique past time and recreation.

At the Auto Hobby Shop, make simple repairs on your car, rotate tires, do tune-ups, brake jobs, change oil whatever you need.

The tools are all there for your use, and qualified assistance is available if you request it. Call 577-6441.

At the Ceramic Hobby Shop make ceramic figurines, vases, mugs, holiday displays and much more.

Everything is right there - the greenware, the kilns and the tools you'll need, plus instructions. Call 577-6228.

At the Wood/Rock Hobby Shop you can build cabinets, bookcases, whatever you want to make.

You can make belt buckles, necklaces and earrings out of beautiful stones. All the tools and one-on-one instructions are available also. Call 577-6692.



MCCS HOLIDAY HOURS
For July 4th, 2001

Business Operations.Div.

Main Exchange	Open 10 a.m. to 6 p.m.
Gas Station	Closed
Yermo Exchange	Closed
Family Restaurant	Open 9 a.m. to 2 p.m.
Hobby Shops	Closed
Bowling Center	Closed
Golf Course	Open 7 a.m. to 7 p.m.
ITT	Closed
Oasis Club	Closed
Enlisted Club	Closed

MCFTB/Semper.Fit Div.

Gym/Fitness Center	Open 8 a.m. to 3 p.m.
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Personal Services Div. Closed



Photo by Sgt. Brian Davidson

Members of the Walking Color Guard practice the 21-gun salute in full dress uniform Friday.

COLORS from Page 7

Eduardo Nuno, color guard member. “Many of the veterans at post are Marines. In uniform or out, we always take care of our own.”

Because of the unique size of the command , the walking color guard is contiually seeking new

volunteers for its roster.

Marines interested in joining the walking color guard can contact Sgt. Jesse Williams at 577-6114 for more information

Barstow July 4 festivities

July 4 is the only time multiple explosions can bounce off our eardrums in the middle of the night and not be confused with mortar fire.

It’s the only day out of the calendar year where one can light up the grill and pull out the red, white and blue napkins and not be seen as overly patriotic.

These and many other things make up the once-a-year happenings that fall on the fourth. For most, the fact that John Hancock, Thomas Jefferson and a round table of colony representatives signed and dated the Declaration of Independence on that day 225 years ago doesn’t even enter their minds.

And, even though, in essence, that is what it is all about — that one moment where fifty some odd men officially set free the yoke of oppression. Today, it’s a time where friends, family and love ones gather together for the sole purpose of enjoying the day, not to remember what our ancestors did, but to do what they knew one day we would be able to do – celebrate our freedom.

Independence Day is not a day for reflection, but rather a day for fun. A day to forget all the things we aren’t happy with, and rejoice about those things we are, so in the name of celebration, the Barstow Area Chamber of Commerce, in league with local

associations and vendors, is having a July 4 celebration for everyone at the SPORTSPARK Wednesday from 4-10 p.m.

The event is free to attend. There will be loads of fun and games as well as entertainment spread throughout the day.

Ernie Smith will be giving a Judo demonstration, and the Native American dancing group, The White Cloud Dancers, will be putting on a show.

There will also be a collection of local bands and soloists like Bob Fogle, Marie Jamerson, Equilibrium, Off the record, and Ken Courtney and Friends.

The kicker of the evening is a pyromusical fireworks display put on by KDUK radio and Pyro Spectaculars beginning at 9 p.m. To tune into the show, just plug in to KDUC radio 94.3 FM.

Fort Irwin is also having an event, to which everyone is invited, at the main athletic field throughout the day. The main event for their festivities is called “Piano Madness,” a dueling pianos show similar to those in Las Vegas that runs through their 9:30 p.m. fireworks display also done by Pyro Spectaculars.

For more information about events at the Barstow SPORTSPARK call Joann Cousino, 256-3531.

SPORTS



Photo by Sgt. Brian Davidson

Corporal Jared Anderson swings for a home run as Lance Cpl. Barbara Lee stands ready and Corporal Pete Martinez eyes the plate.

HqBn Softball Tournament

By Sgt. Brian Davidson
Press Chief

MCLB Barstow Marines engaged in a battle of sorts at Sorensen Field Friday morning in the Headquarters Battalion Softball Tournament.

The tournament was a means adding fun to physical training routine. Also, it enabled many Marines to take part in the Desert Challenge as competitors or in support roles.

Marines parted off into their respective platoons and headed for the softball diamonds.

The air was heavy with the spirit of competition, but the field was a bit thin of talent. still, everyone had some thing to say, even if they were just talking trash.

Corporal Jared Anderson did all he could to cheer his team, Communications Platoon, on

in its first game against the Provost Marshal's Office. "We got creamed," Anderson said of his team. "We tried but PMO just had too many heavy hitters."

The big winners for the day were the Ma-

rines of the Administrative Support Department Platoon. They walked away with bragging rights to the tournament.

But, it's not whether you win or lose. It's how you play the game.

MCLB Bulldogs

Not every Marine is a natural-born slugger but for those who are, the base softball team, the MCLB Bulldogs are looking for you.

The Bulldogs face off against Barstow City League teams each Thursday evening at the Barstow SPORTSPARK.

The team is preparing for the upcoming Western Regional Softball Tournament. Practice is held Wednesdays from 5-8 p.m. at Sorensen Field. For more info or to join the team call Staff Sgt. Johnny Garcia at 577-6878.

SPORTS BRIEFS

All-Marine Skeet Team

The world skeet championships are at San Antonio, Texas, October 12-20.

A five-person all-Marine team will be selected by résumé to compete in this event. Interested Marines must submit résumés to the Semper Fit athletic director by August 1.

Résumés must contain:

- National Skeet Shooting Association membership, average based on a minimum of 500 targets in each gauge (12-, 20-, 28-gauge and .410 bore),

- Current classification in each gauge of at least A-class or higher,

- A copy of an NSSA classification card. Refer to Marine Corps Order P1700.29 for specific details. The order is also online at <http://www.usmc-mccs.org> under Policy.

Marine Toys for Tots Foundation

The Marine Toys for Tots Foundation recently announced that Team Toys for Tots is once again being formed to participate in the 26th Annual U.S. Marine Corps Marathon on October 28.

MTFTF has purchased 20 slots for this year's Marine Corps Marathon with the confidence that each team member will obtain sponsorship(s) to raise \$2,500 for Toys for Tots.

If interested in participating in this year's Marine Corps Marathon as a member of Team Toys 4 Tots, contact Major Brian A. Murray, USMC (ret) at (703) 640-9433 or e-mail: murrayba@nt.quantico.usmc.mil.



Photo by Sgt. Brian Davidson

DEFY kids suited up in t-shirts, backpacks and baseball caps declaring allegiance to the program.



Photo by Sgt. Brian Davidson

During their first day, enthusiastic participants gave the program a thumbs up. Children ages 8 to 12 were allowed to take part in DEFY.

MCLB Barstow kids dare to DEFY

By Sgt. Brian Davidson
Press Chief

The MCLB Barstow Drug Education for Youth program is underway and influencing 51 youngsters to become positive young leaders in their community.

The first phase of the program, a two-week summer leadership course, is now being mentored by Marines, civilian Marines and a Sailor.

The program's coordinating team of Petty Officer 2nd Class Julie Dennison, religious programmer and Gunnery Sgt. Bruce Raymond, Substance and Alcohol Counseling officer, organized the

program's schedule for the first week of activities around the base curriculum, but purposely left several "holes" in the plan of action.

"We wanted to plan as many of the activities as we could," said Raymond, "but we also left a few holes in the schedule. In the beginning you're never as organized as you would like to be so we added the flex time to keep us on track if we got behind in the lessons."

Also, the extra time gives the volunteer mentors ample opportunity to bond with there DEFY kids. "I found myself thinking of ways to keep them entertained and having fun when we were ahead of the schedule," said Lance Cpl.

James Hosey, supply clerk. "Playing the games that I used to play as a child helped me to bond with the kids and my squad in particular."

The two-week session isn't all fun and games. A hefty curriculum centered around character building, healthy lifestyle choices and leadership skills continually challenges the program's participants to look deeper within for answers to difficult questions and to find their own voice.

"You have to examine your behavior," Lance Cpl. Nicole Verene told the children during a character building exercise. "You have to ask yourself if you have a good habit or a bad habit

and, then, ask yourself, 'do you have the habit or does the habit have you?' You have to constantly be aware of your habits."

That is what Dennison hopes the program will accomplish most, to teach the children what they need to know to lead healthy, successful lives.

"Everyday we are evaluating what we did that day, what we could have done and how we can be more efficient tomorrow by holding meeting periods at the end of each day, said Dennison.

"This is the first time we have had the program here and we really want it to be successful. We are getting a lot

support and it is a priority for the command and the definitely the Command Religious Program."

Major Jim Hourican, DEFY program deputy director and USMC Reserve Operations officer, came to MCLB to get a first-hand look at how the program is being implemented in commands throughout the Department of the Navy.

"My mission in coming out is two-fold. First, I really want to get the word out about the program and, secondly, to assist new sites in getting successful programs up and running," said Hourican. "Getting as many people involved as possible is the key."

Please submit all Trader Ads to editor@barstow.usmc.mil.

1995 CAMARO: Red, V-6, power windows, locks, seat, 103K and a CD player. Asking \$8,500 (under blue book). Call 447-3584. Ask for John.

1994 JEEP GRAND CHEROKEE LAREDO: V-8, 4X4, power everything, A/C, C/C, tint, tow, roof rack, dark green, runs great, nice interior, CD, infinity speaker and amp, \$7,500 OBO. Call 957-1665.

1990 TOYOTA 4X4: Extended cab, V-6, 5-speed, A/C, aluminum diamond plate toolbox, chrome wheels, 160K, red, bed liner, \$4,995. Call 954-1674.

1991 PLYMOUTH SUNDANCE: Must sell \$1,800 OBO. Call 985-9281. Ask for Giovanna or lv msg.

1995 PLYMOUTH VOYAGER MINIVAN: Low miles, P/S, P/B, tilt, cruise, A/C, auto, extra clean, very mechanically sound dark blue ext./grey int. Asking \$6,995 OBO. Call 252-8666.

1986 BMW 325i: 5 speed, 6 cylinder, sunroof, A/C, AM/FM, cassette, power door locks, \$3,700. Call 252-9199.

1989 CHEVY CAVALIER: Air, automatic, 4 cylinder, nice car, needs engine work, \$700 OBO or trade. Call 252-9199.

1968 CHEVY EL CAMINO: 90 percent restored, all new trim, clean bumpers, new interior, passive theft system, front disk brakes, all new suspension, custom exhaust, 327, P/S, P/B, A/C stereo, \$4,000 OBO. Call 946-1340.

1987 NISSAN SENTRA: Asking \$450 or will sell for parts. Also have other miscellaneous parts for this vehicle. For more information call 252-7627 lv msg.

1969 DODGE DART: 360 engine, auto, 2 door, \$2,000. Call 252-9199.

1985 BUICK PARK AVENUE: Needs transmission work and other misc. work, runs, \$500 OBO. Call 256-1914.

1988 CHRYSLER LEBARON: Convertible, red, high mileage, runs, \$500 OBO. Call 256-1914 AWH.

1977 CHEVY CAMARO RS: Convertible, white, V-6, 3.8L engine, 76K, power windows, locks, security system. Custom wheels, \$14,850 (under blue book) perfect condition. Call 254-1978.

MOTORCYCLES: 1985 Suzuki, 1200 Madura, new tires, runs good, \$1,800 OBO. Call 253-7366.

MOTORCYCLES: 550 Kawasaki, runs great, must see to appreciate, \$500, OBO. Call 256-1914.

SERVICES: ATTN: LADIES, aesthetic body waxing and henna tattoos available right here on MCLB. Great rates, call for your appointment, 252-8666.

MISCELLANEOUS: Chrome roll bar for small truck, (ordered for 1987 Toyota 4X4), 3-inch tubing, 4 light mounts, xlt. cond., \$150. Call 954-1674.

MISCELLANEOUS: Gem/camper shell off 1984 Chevy El Camino, fits 82-87 El Camino, \$250 OBO. Call 957-1665.

MISCELLANEOUS: Schwinn 28mm (23") touring bike, 12 speed, Shimano gears, Exage derailier, Exage brakes, clipless pedals by "Look", size 9 clipless shoes, touring pack, Bell helmet, Areo bar, lights, car bike rack, Cateye Vertra timer/clock, \$200 OBO. Call 946-1340.

MISCELLANEOUS: Executive office chair, chrome, stainless and black Italian leather, high-back w/arms, \$100. Call

253-5926.

MISCELLANEOUS: Children's loft bed w/side rails and homework desk underneath, \$200 OBO. Call 256-1914 AWH.

MISCELLANEOUS: Blue and beige multi-color queen-sized hide-a-bed sofa with matching chair and ottoman, \$200; Blue lazy boy rocker/recliner, \$75; Free built-in Kitchenaid dishwasher, works, needs rack. Call 253-2394 AWH. Lv msg.

MISCELLANEOUS: Weider Universal weight bench, 200 lbs, weight stations include vertical press, pull down, squats, lat lift and bar dip, \$150 OBO. Call 946-1340.

MISCELLEANOUS: Water bed, king size, upper & lower storage drawers, lights, mirrors, mattress, heater, two sets of sheets like new, dark wood, \$365 OBO. Call 254-1978.

MISCELLEANOUS: Complete set of Wilson XL irons 200 with bag, assorted named driver, 3 wood and putter, \$110. Call 946-1556.

MISCELLANEOUS: Maytag heavy duty, large capacity washer, xlt cond., \$150. Call 252-3309, lv msg.

MISCELLANEOUS: Three 8' steel tables, \$15 each; 6' work bench, \$50; 2 Oak, easy chairs, \$50 each; Sleeper couch, queen size, blue \$50; Sears tool box, \$30; filing cabinet \$10; big stuffed frog, \$5. Call 252-7789.

MISCELLANEOUS: Reel to reel Akai, \$200; small work table, \$15; steel storage cabinet \$20; Gauntlet Arcade game \$300; sleeping bag, \$5; Kenmore electric dryer and washer, \$150 for the pair. Call 252-7789.

MISCELLANEOUS: Hot tub, \$1,200 OBO. Call 253-7366.

LOST AND FOUND: Found POW/MIA bracelet out side Barstow Community Hospital in the storage area, no idea how long it has been there, the name engraved on it is SFC Fredrick D. Herrera, USA, 25 May 69, SVN, NM. If you know this POW or his family please call Cory Martin, 254-2295 AWH.

PETS: AKC German Shepherd, female, black/red, high drive, Covy Tucker/German lines, \$600 OBO. Call 252-7357.

GARAGE/YARD SALE: 29 June, at 1537 Deanza between Opal and Broadway.

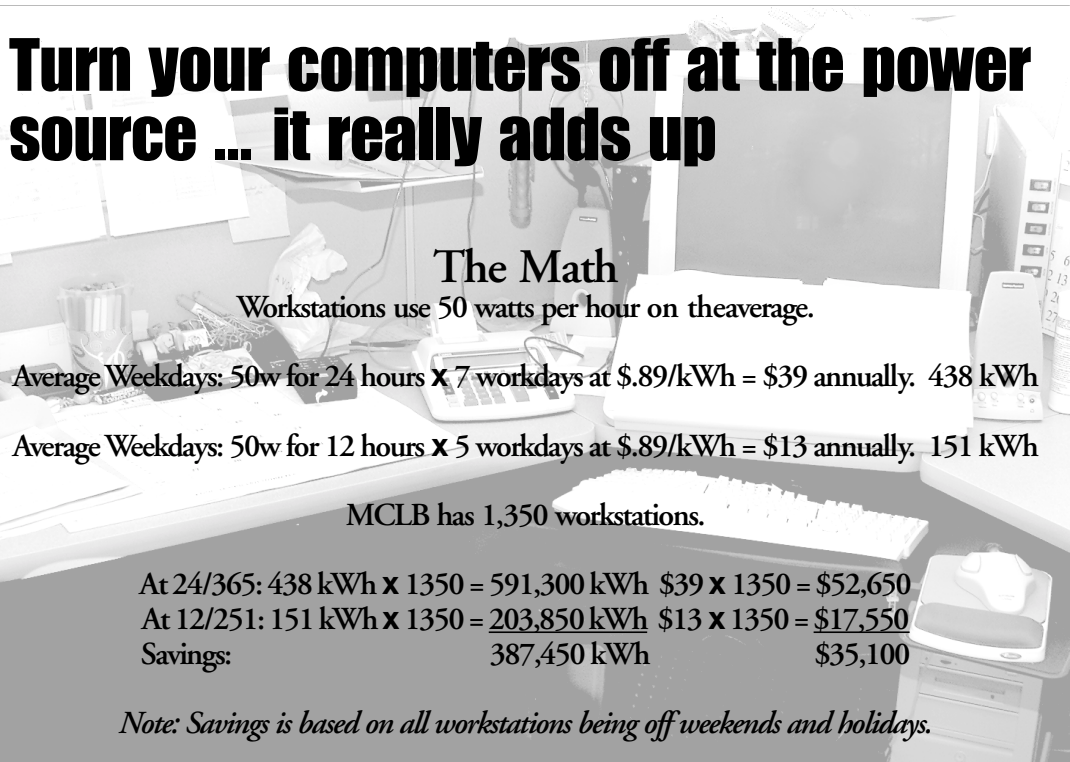
WANTED CARPOOL: Would like to join established carpool or start new one, Victorville area to Nebo, and 5-4-9 schedule with Friday RDO or 7 a.m.–3:30 p.m. shift. Call 951-2060. Lv msg.

WANTED: Car or vanpool, 5-4-9 schedule, payday Friday, RDO, 6:30 a.m.-4:00 p.m., Victorville, Hesperia or Apple Valley to Yermo. Call 244-1060 after 5:30 p.m.

WANTED: Queen size waterbed in good cond, (pedestal drawers preferred). Call 256-1914 AWH.

WANTED: 360 engine and transmission from a Dodge, Chrysler, Plymouth or Jeep. Call 252-9199.

Turn your computers off at the power source ... it really adds up



The Math

Workstations use 50 watts per hour on the average.

Average Weekdays: 50w for 24 hours x 7 workdays at \$.89/kWh = \$39 annually. 438 kWh

Average Weekdays: 50w for 12 hours x 5 workdays at \$.89/kWh = \$13 annually. 151 kWh

MCLB has 1,350 workstations.

At 24/365: 438 kWh x 1350 = 591,300 kWh \$39 x 1350 = \$52,650

At 12/251: 151 kWh x 1350 = 203,850 kWh \$13 x 1350 = \$17,550

Savings: 387,450 kWh \$35,100

Note: Savings is based on all workstations being off weekends and holidays.

TRUST from Page 5

system and our everyday orders, directives and actions.

This institutional effort from “the top down” should add momentum to the process and motivate Marines to include it in their daily lives.

We have made great progress, but we are not done yet. Now we need to incorporate these traits into the area of the Corps where we need it most—from our gunnery sergeants on down.

This should not be difficult, as every noncommissioned officer and staff NCO was once a lance corporal (in some cases twice).

This “been there, done that” aspect of our Corps ensures we can all cite personal examples similar to those outlined above. It also punctuates the fact that to correct the situation, every

Marine has to make an effort to fix the things they can personally affect. Leaders should strive to empower their Marines to be more independent.

Those who follow should strive to make do with less supervision – living up to the trust placed in them. Through this “grass roots” effort, we can reverse the trend and make our Corps better.

The end product is a Marine Corps that possesses a revitalized emphasis on one of its historic strengths: leadership. In the process, our leaders will learn more effective techniques to inspire their Marines, who in turn will have better role models from which to learn.

And in the end, our Corps will be better prepared for whatever the future may hold.

Can we afford to do anything less?